**Sample Memo to Employees on Attendance Policy & Procedure**

To: All the Employees

Date: 29th August, 2020

From: Chairman, Jubiliant Technologies

Sub: Memo to Employees on Attendance Policy

The management would like to inform all the employees that in recent times it has been observed that some employees in the company are taking frequent leaves without seeking any permission from their department head. As you are aware that as per the Attendance Policy of the company, you are required to seek permission before going for any kind of leave. We are very particular about our rules and regulations and from now on absence from work without seeking permission from their respective managers will not be tolerated.

All the employees must consider this as the final warning and any negligence in adhering by the rules and regulations mentioned in the Attendance Policy will attract strict action.

For the Authorized Signatory,

Chairman,

Jubiliant Technologies