

60. SHOPS AND COMMERCIAL ESTABLISHMENTS

Notification No. KAE 89 LMW 2008 dated 04-07-2012

Minimum Wages With effect from 01-04-2012

Cost of Living Allowance to be paid over and above 4284 points

Cost of Living Index: 4624 - 4284 = 340 points

Minimum wages and VDA from 01-04-2012 to 31-03-2013

SCHEDULE

| Sl No | Class of Employment | Minimum rates of wages | | | | | | |
|-------|--|------------------------|---------|-----------|---------|-----------|---------|-----------|
| | | | Zone-1 | | Zone-2 | | Zone-3 | |
| | | | Per day | Per month | Per day | Per month | Per day | Per month |
| 1 | Group-I Manager | Basic | 240-00 | 6240-00 | 228-00 | 5928-00 | 216-00 | 5616-00 |
| | | VDA | 15-69 | 408-00 | 15-69 | 408-00 | 15-69 | 408-00 |
| | | Total | 255-69 | 6648-00 | 243-69 | 6336-00 | 231-69 | 6024-00 |
| 2 | Pharmacist & Chemist | Basic | 225-00 | 5850-00 | 213-00 | 5538-00 | 202-00 | 5252-00 |
| | | VDA | 15-69 | 408-00 | 15-69 | 408-00 | 15-69 | 408-00 |
| | | Total | 240-69 | 6258-00 | 228-69 | 5946-00 | 217-69 | 5660-00 |
| 3 | Supervisor | Basic | 215-00 | 5590-00 | 204-00 | 5304-00 | 193-00 | 5018-00 |
| | | VDA | 15-69 | 408-00 | 15-69 | 408-00 | 15-69 | 408-00 |
| | | Total | 230-69 | 5998-00 | 219-69 | 5712-00 | 208-69 | 5426-00 |
| 1 | Group-II: Salesmen/Sales Girl | | | | | | | |
| 2 | Compounder | | | | | | | |
| 3 | Photo-artist | | | | | | | |
| 4 | Photographer | | | | | | | |
| 5 | Watch Mechanic / Repairer | Basic | 190-00 | 4940-00 | 180-00 | 4680-00 | 171-00 | 4446-00 |
| 6 | Radio Mechanic / Repairer | VDA | 15-69 | 408-00 | 15-69 | 408-00 | 15-69 | 408-00 |
| | | Total | 105-69 | 5348-00 | 195-69 | 5088-00 | 186-69 | 4854-00 |
| 7 | T V Mechanic/ Repairer | | | | | | | |
| 8 | Optical Mechanic/ Repairer | | | | | | | |
| 9 | Skilled labour in lift fixing installing establishment | | | | | | | |
| 10 | Technician/ | Basic | | 4940-00 | | 4680-00 | | 4446-00 |

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|----|--|-----------------|---------------------------|------------------------------|---------------------------|------------------------------|---------------------------|------------------------------|
| | Mechanical Instrument shop | VDA Total | 190-00 15-69 105-69 | 408-00 5348-00 | 180-00 15-69 195-69 | 408-00 5088-00 | 171-00 15-69 186-69 | 408-00 4854-00 |
| 11 | Carpenter (Furniture shop) | | | | | | | |
| 12 | Polishing (Furniture shop) | | | | | | | |
| 13 | Refractionarian (Optical shop) | | | | | | | |
| 14 | Hair Dresser (in hair dressing saloon) | | | | | | | |
| 15 | Air condition plant operator | | | | | | | |
| 16 | Umbrella / Suitcase maker | | | | | | | |
| 17 | Receptionist | | | | | | | |
| | Group-III | | | | | | | |
| 1 | Bill collector | | | | | | | |
| 2 | Bill clerk | | | | | | | |
| 3 | Godown Keeper | | | | | | | |
| 4 | Booking clerk | | | | | | | |
| 5 | Assistant Sales man /Sales Girl | Basic VDA Total | 185-00 15-69 200-69 | 4810-00 408-00 5218-00 | 176-00 15-69 191-69 | 4576-00 408-00 4984-00 | 167-00 15-69 182-69 | 4342-00 408-00 4750-00 |
| 6 | Assistant Photo artists | | | | | | | |
| 7 | Shop Assistant | | | | | | | |
| 8 | Packer | | | | | | | |
| 9 | Gas Supplier | | | | | | | |
| 10 | Stove Repairer | | | | | | | |
| | Group-IV | | | | | | | |
| 1 | Messenger | | | | | | | |
| 2 | Weighing man | | | | | | | |
| 3 | Bicycle Fitter/repairer | | | | | | | |
| 4 | Workers engaged in drying, storing, washing, Ironing (in Laundry), measuring, loading and unloading in warehousing godowns, storerooms | Basic VDA Total | 180-00 15-69 195-69 | 4680-00 408-00 5088-00 | 171-00 15-69 186-69 | 4446-00 408-00 4854-00 | 162-00 15-69 177-69 | 4212-00 408-00 4620-00 |
| 5 | Operator in Petrol | Basic | | 4680-00 | | 4446-00 | | 4212-00 |

| | | | | | | | | |
|---|--|------------------------------|---|------------------------------|---------------------------|------------------------------|---------------------------|------------------------------|
| | Bunk | VDA | 180-00 | 408-00 | 171-00 | 408-00 | 162-00 | 408-00 |
| 6 | Painter | Total | 15-69 | 5088-00 | 15-69 | 4854-00 | 15-69 | 4620-00 |
| 7 | Fruit Juice or Lassi maker in the shops | | 195-69 | | 186-69 | | 177-69 | |
| 8 | Workers engaged in grinding establishment services | | | | | | | |
| 9 | General workers (in all shops & commercial establishments other than in administration) and clerical cadre and who are not covered in any of the above categories) | | | | | | | |
| | Drivers | | | | | | | |
| 1 | Lorry Driver | Basic VDA Total | 210-00 15-69 225-69 | 5460-00 408-00 5868-00 | 199-00 15-69 214-69 | 5174-00 408-00 5582-00 | 189-00 15-69 204-69 | 4914-00 408-00 5322-00 |
| 2 | Car/Jeep Driver | Basic VDA Total | 195-00 15-69 210-69 | 5070-00 408-00 5478-00 | 185-00 15-69 200-69 | 4810-00 408-00 5218-00 | 176-00 15-69 191-69 | 4576-00 408-00 4984-00 |
| 3 | Lorry/Jeep/Car Cleaner | Basic VDA Total | 175-00 15-69 190-69 | 4550-00 408-00 4958-00 | 166-00 15-69 181-69 | 4316-00 408-00 4724-00 | 158-00 15-69 173-69 | 4108-00 408-00 4516-00 |
| | Group-V | | | | | | | |
| 1 | Gunny Stitcher | | 3.75 paise per bag (to stitch one bag) (ordinary gunny bag) 4.25 paise per bag (to stitch one bag) (cement, fertilizer, gunny bag) | | | | | |
| | Office staff | | | | | | | |
| 1 | Manager/Personal Officer | Basic VDA Total | 244-00 15-69 259-69 | 6344-00 408-00 6752-00 | 231-00 15-69 246-69 | 6006-00 408-00 6414-00 | 219-00 15-69 234-69 | 5694-00 408-00 6102-00 |
| 2 | Assistant Manager/Assistant Personal Officer | Basic VDA Total | 235-00 15-69 250-69 | 6110-00 408-00 6518-00 | 223-00 15-69 238-69 | 5798-00 408-00 6206-00 | 211-00 15-69 226-69 | 5486-00 408-00 5894-00 |
| 3 | Accountant | Basic | 225-00 | 5850-00 | 213-00 | 5538-00 | 202-00 | 5252-00 |

| | VDA Total | 15-69 240-69 | 408-00 6258-00 | 15-69 228-69 | 408-00 5946-00 | 15-69 217-69 | 408-00 5660-00 |
|-------------------------------------|-----------------------|---------------------------|------------------------------|---------------------------|------------------------------|---------------------------|------------------------------|
| 4 Cashier | Basic | 220-00 | 5720-00 | 209-00 | 5434-00 | 198-00 | 5148-00 |
| 5 Stenographer/Computer Operator | VDA Total | 15-69 235-69 | 408-00 6128-00 | 15-69 224-69 | 408-00 5842-00 | 15-69 213-69 | 408-00 5556-00 |
| 6 Store keeper | | | | | | | |
| 7 Typist/Data Entry Operator | Basic VDA Total | 215-00 15-69 230-69 | 5590-00 408-00 5998-00 | 204-00 15-69 219-69 | 5304-00 408-00 5712-00 | 193-00 15-69 208-69 | 5018-00 408-00 5426-00 |
| 8 Clerk | | | | | | | |
| 9 Office boy/peon/watchman/attender | Basic VDA Total | 175-00 15-69 190-69 | 4550-00 408-00 4958-00 | 166-00 15-69 181-69 | 4316-00 408-00 4724-00 | 158-00 15-69 173-69 | 4108-00 408-00 4516-00 |

Zone-1: Bruhat Bangalore Mahanagara Palike & Agglomeration areas & other City Corporations in the State.

Zone-2: All District headquarters (Other than the places mentioned in Zone-1)

Zone-3: Other than the places mentioned in Zone-1 & Zone-2

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 4284 points.