Government of West Bengal
Office of the Labour Commissioner, 6, Church Lane, 4th floor, Kolkata – 700 001.

Memo No. 18/Stat/2RW/32/94/LCS/JLC Dated : 10.01.2011.

MINIMUM RATES OF WAGES IN THE EMPLOYMENT OF CONSTRUCTION & MAINTENANCE OF ROADS OR IN BUILDING OPERATIONS IN WEST BENGAL AS PER M.W. NOTIFICATION NO. 238/MW/2W-8/91 DATED 2.11.95 EFFECTIVE FROM JANUARY, 2011 to JUNE, 2011.

CATEGORY OF EMPLOYMENT	MINIMUM RATES OF WAGES FOR THE ZONES IN RUPEES	
	ZONE – A	ZONE – B
UNSKILLED	3843.53	3816.53
SEMI SKILLED	3920.00	3842.10
SKILLED/CLERICAL	4276.05	3970.82
HIGHLY SKILLED	4494.70	4236.60

NOTES : Areas under Zone 'A' :- Calcutta Corporation & Municipalities of Dum Dum, North Dum Dum, Barrackpore, South Dum Dum, Garulia, Bhatpara, Naihati, Halisahar, Kanchrapara, South Suburban, Garden Reach, Budge Budge, Baranagar, Kamarhati, Panihati, Khardah, Titagarh, North Barrackpore, Howrah, Bally, Uttarpara, Konnagar, Baidyabati, Chandannagore, Bansberia, Chinsurah, Rishra, Serampore, Bhadreswar, Champdani, the District of Darjeeling and Municipal Areas of Jalpaiguri district, Asansol & Durgapur Sub-divisions of Burdwan district all newly covered municipal and corporation areas, Haldia, Salt Lake & Pujali Notified Areas and the areas of Farakka, Dankuni, Mejhia Thermal Plant, Kolaghat and Kharagpur. The Farakka area includes the entire work site of the contractors engaged by National Thermal Power Corporation, Farakka Super Thermal Power Plant or any other authority in connection with the Farakka Barrage and National Thermal Power Projects including the township area.

Zone B :- The rest of West Bengal

1) The daily rates of Minimum Wages shall be computed by dividing the total monthly wages by 26 and shall be rounded off to the nearest paise.

2) The overtime rate shall be double the ordinary rate.

a) Workers employed on high rise building over 30 ft. in height or four floors, also employed on tunnel work shall be paid 20% of the minimum wages fixed under the notification for the appropriate category as extra wages.

b) "Unskilled Work" means work which involved simple operation requiring little or no skill or experience on the job.

c) "Semi-skilled Work" means work which involved some decree or skill or competence acquired through experience on the jobs and which is capable of being performed under the supervision or guidance of a skilled employee and includes unskilled supervisory work.

d) "Skilled Work" means work which involved skill or competence acquired through experience on the job or through training as an apprentice in a technical or vocation institute and the performance of which calls for initiative and judgement.

e) "Highly Skilled Work" means work which calls for high decree of perfection and full competence in the performance of certain tasks acquired through intensive technical or professional training or practical work experience for long years & also required a worker to assume full responsibility for the judgement or decisions involved in the execution of these tasks.

ADDITIONAL INFORMATION :-

C.P.I.	: Kolkata	Raise in C.P.I. Nos.	=2808 points.
Base Year	: 1960 = 100	Rate of adjustment	=Re. 1.00 per point per per month.
Fixation Point	: 1382	Average of C.P.I. Nos. from April, '10 to September '10 = 4190.	

10.01.2011
(Md. Amanul Haque)
Joint Labour Commissioner,
West Bengal.

MEMO. NO.: 18/1(70)/ 2RW/2RW/32/94/LCS/JLC. DATED 10.01.2011.

1. Additional Chief Secretary, Labour Department, Writers' Buildings, Kolkata – 700 001.
2. The Labour Commissioner, W.B., N.S. Bldgs., 11th floor, Kol – 1. This has reference to his kind approval dated 10.01.2011.
3. Joint/Deputy/Assistant Labour Commissioner, ... with the request to circulate this among the Inspectors, M.W. under his jurisdiction.
4. Secretary (Central Trade Unions/ All Chambers of Commerce), ... with the request to circulate this among his constituents

10.01.2011
(Md. Amanul Haque)
Joint Labour Commissioner,
West Bengal.

Memo No.: 22 /Stat/2RW/32/94/LCS/JLC. Dated: 21/01/11

With reference to his letter no. N.I. dated 21/01/2011 copy as above is forwarded herewith for his information and necessary action

21/01/11
Assistant Labour Commissioner,
West Bengal.